State of South Carolina

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Workers' Compensation Commission

January 2, 2013

Commission Approves Staff Attorney Position

In 2009 the Commission approved a Reduction in Force (RIF) plan which included the elimination of an Attorney III position and Administrative Assistant position. Since that time, the Commission has utilized the services of outside legal counsel.

As a result of the changing needs of the Commission, the Executive Director recommended and the Commission approved the elimination of the contract with outside legal counsel and the return to in-house legal counsel as an employee of the Commission. The position was created by realigning of duties and responsibilities of another vacant position in the agency and reclassifying the position. Implementation of this plan will result in an annual cost reduction of over \$9,000.

The position will report to the Executive Director, serve as our in-house legal counsel and will assist the Commissioners on areas of South Carolina law such as the Workers' Compensation Act, relevant case law, the South Carolina Rules of Civil Procedure, the Administrative Procedures Act, evidentiary issues, the Code of Judicial Conduct and the State Ethics Act; research matters of law and procedure for the Commissioners to assist them with making findings of fact and rulings of law and advise the Commission and staff on matters of South Carolina Law; assist with research and drafting of Order Instructions and preparation of unique Decisions and Orders; represent the Commission in adversarial proceedings before administrative tribunals and the Courts prosecuting Rule to Show Cause Hearings; and other matters related to providing legal counsel to the Commission and staff.

Click <u>here</u> to obtain additional information about the position.

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